Early Years Wales

Spring training planner
2023

Introduction

Welcome to our Early Years Wales Spring planner.

The aim of this planner is to enhance the development and education of the Early Years workforce in Wales by providing high quality training opportunities. We hope this planner provides an opportunity to support both Early Years educators and settings to be the best they can be.

We strive to deliver a range of highly effective, quality training opportunities to support the success of the best possible outcomes for children to ensure every child can develop, learn, achieve, and excel. Browse by theme to identify the professional development opportunities which are right for you. Additional opportunities will be added throughout the year in response to feedback or driven by our members.

All our training, and professional development courses are bookable online at:
https://www.earlyyears.wales/en/workforce-development

If you are a new user, please register first at:
https://www.earlyyears.wales/en/membership

Early Years Wales reserve the right to cancel a course if it is not viable to run. This brochure was accurate at time of publication however, sometimes dates/venues are subject to change. For the most up-to-date information and to book your place on any of our courses, please visit our **Training Planner**.

Our courses have limited places available and to ensure all members can benefit from this offer, delegates who fail to attend will be charged a **non-refundable £5 booking fee.** We value the training we provide and ask that you provide 48 hours' cancellation notice. All cancellations made outside of this will be charged the booking and course fee if applicable.

Policies/Procedure and Business

BOOK ONLINE	GDPR Getting it Right! Online
Course Overview: This session aims to provide people to have a better understanding of the legal requirements relating to GDPR and the actions they need to take to ensure compliance. The session will enable people to understand what they have to do, and why they have to do it, in order to collect, use, store, share and retain personal data. The session will provide advice and guidance on the use of personal data and social media use and what to do if there is a data breach The session will allow an opportunity for people to ask questions relating to any GDPR concerns they have.	
Session Date: Tuesday 7th February 4:45pm-6pm	**Cost:** £5.00 booking fee

BOOK ONLINE	Disclosure Workshop Online
Course Overview: This workshop is aimed at Employers, Managers and those responsible for making employment decisions and provides essential information to assist safer recruitment. This workshop will explore: An Introduction to DBS and the benefits of understanding the different levels of DBS checks and when an employee is eligible for a check. Understand what Regulated Activity is and what safe recruitment practices can be in place that DBS checks can form a part of.	
Session Date: Thursday 2nd February 4pm-5pm	**Cost:** Free for members - **booking required**

	Barring Workshop Online

Course Overview:
This workshop is a must if you are an Employer, Manager or responsible for making employment decisions. It will provide essential information to assist safer recruitment and aims to explore and understand the benefits of DBS and the employer working together, look at the three different referral routes and when a DBS barring referral should be made, including when the legal duty is met. It will also look at Regulated Activity and Relevant Conduct and Harm Test.
By the end you will have a clear understanding of the consequences of not making appropriate barring referrals and the consequences of being included in one or both Barred Lists.

Session Date: Thursday 9th February 4pm-6pm	**Cost:** Free for members - **booking required**

	Safeguarding - introductory level Online

Course Overview:
The aim of this introductory level course is to ensure anyone working within early years is aware of the different aspects and requirements of safeguarding children in Wales – ensuring their well-being and protecting them from harm, the duty to report any concerns and the need for following procedures.

Learning Objectives:
Upon completion of the course all participants will be aware of:
- the Wales Safeguarding Procedures and key safeguarding terms
- the need to be child-centred in safeguarding
- potential indicators of abuse, neglect, and harm, including Abuse: Physical, Sexual, Domestic, Emotional Neglect: Physical, Emotional, Medical, Nutritional, Supervisory, Educational, Identity
- their duty to report – when and how to deal with a protection suspicion, concern, or disclosure, including record keeping, sharing information, and making reports

Session Date: Wednesday 15th February 5pm-8pm	**Cost:** £15.00 Members / £25.00 Non-members **Delivered by New Pathways**

Inspired by Curiosity

BOOK ONLINE

Block Play
Wrexham Glyndwr University
Mold Rd, Wrexham LL11 2AW

Course Overview:
This workshop will act as an introduction to block play and open up an understanding as to how far-reaching block play can be to a child's development. The session is tailored to consider the holistic development that block play offers and how language, numeracy, interactions and outdoor block play provides opportunities for children and adults to explore and demonstrate the characteristics of effective learning and teaching.

Session Dates:
Tuesday 28th March
5pm-8pm

Cost:
£10.00 Members / £15.00 Non-members
Delivered by: **Community Playthings**

BOOK ONLINE	**Block Play** Abercynon Sports Centre, Abercynon, Mountain Ash CF45 4UY

Course Overview:
This workshop will act as an introduction to block play and open up an understanding as to how far-reaching block play can be to a child's development. The session is tailored to consider the holistic development that block play offers and how language, numeracy, interactions and outdoor block play provides opportunities for children and adults to explore and demonstrate the characteristics of effective learning and teaching.

Session Dates: Monday 19th June 1pm-4pm	**Cost:** £10.00 Members / £15.00 Non-members Delivered by: **Community Playthings**

BOOK ONLINE	**Resources for playing - providing loose parts to support children's play** Online

Course Overview:
While children can and will play anywhere and with almost anything, providing loose parts – natural and man-made materials that can be manipulated, moved and adapted-facilitates and encourages play. *Resources for playing – providing loose parts to support children's play* toolkit has been developed by Play Wales to support practitioners in the play, early years and education sectors to feel more comfortable and confident about providing loose parts play within their settings.

Session Dates: Wednesday 1st March 5pm-6pm	**Cost:** Free for members - **booking required** Delivered by: **Play Wales**

Healthy Confident Individuals

BOOK ONLINE

Camau Information Sessions
Online

Course Overview:
This hour long session will provide you with all the information you need before registering to the Camau courses.
Camau courses are specifically created for those who work in the Early Years sector and are totally free!

Session Dates:
Monday 13th February
6pm–7pm

Cost:
Free
Book by contacting:
 siobhanc@earlyyears.wales

BOOK ONLINE

Connection Before Correction
Online

Course Overview:
This training will introduce delegates to ideas around using attachment and relational based approaches, alongside more traditional behaviour management strategies, as a way of promoting positive behaviour and supporting children's social-emotional development, resilience and well-being.

Session Dates:
Wednesday 26th April
5pm–8pm

Cost:
£15.00 for Members / £25.00 for Non-members
Follow on:
Talk it through session to follow

BOOK ONLINE	**Tiny Happy People Champion** Online

Course Overview:

We are very pleased to host a virtual online **champion training** session with **Tiny Happy People.**

The BBC Tiny Happy People initiative aims to reduce the 'word gap' by supporting parents to help develop their little ones' vocabulary in the home learning environment.

Based on extensive academic and audience research, Tiny Happy People has a simple message at its heart - 'talk to your baby as much as possible from birth - we can show you how and why.'

On the website parents will find:

- **Activity Content** showing parents how to support their children's language development with hundreds of fun simple activities, all organised by age
- **Child Development Content** showing parents why supporting language learning is important. It is all about children's amazing brains and how they understand the world
- **Tips and Advice** from speech and language experts, health care professionals and early years practitioners covering a wide range of parenting topics.

This one hour training session will reveal everything you need to know about Tiny Happy People to feel confident recommending this service to families that you work with.

The session will explain approach, show you easily shareable content on the website and highlight those key language techniques and resources that you will want to share.

Tiny Happy People Champion training is accessible and relevant for everyone - from entry level staff to senior practitioners.

Session Dates: Thursday 16th February 5pm-6:20pm	**Cost:** Free for all members - **booking required** Delivered by: **BBC's Tiny Happy People**

BOOK ONLINE

All Wales Induction Framework Webinar
Online

Course Overview:
Would you like to know more about the All-Wales Induction Framework (AWIF)? This webinar aims to explore the following questions:
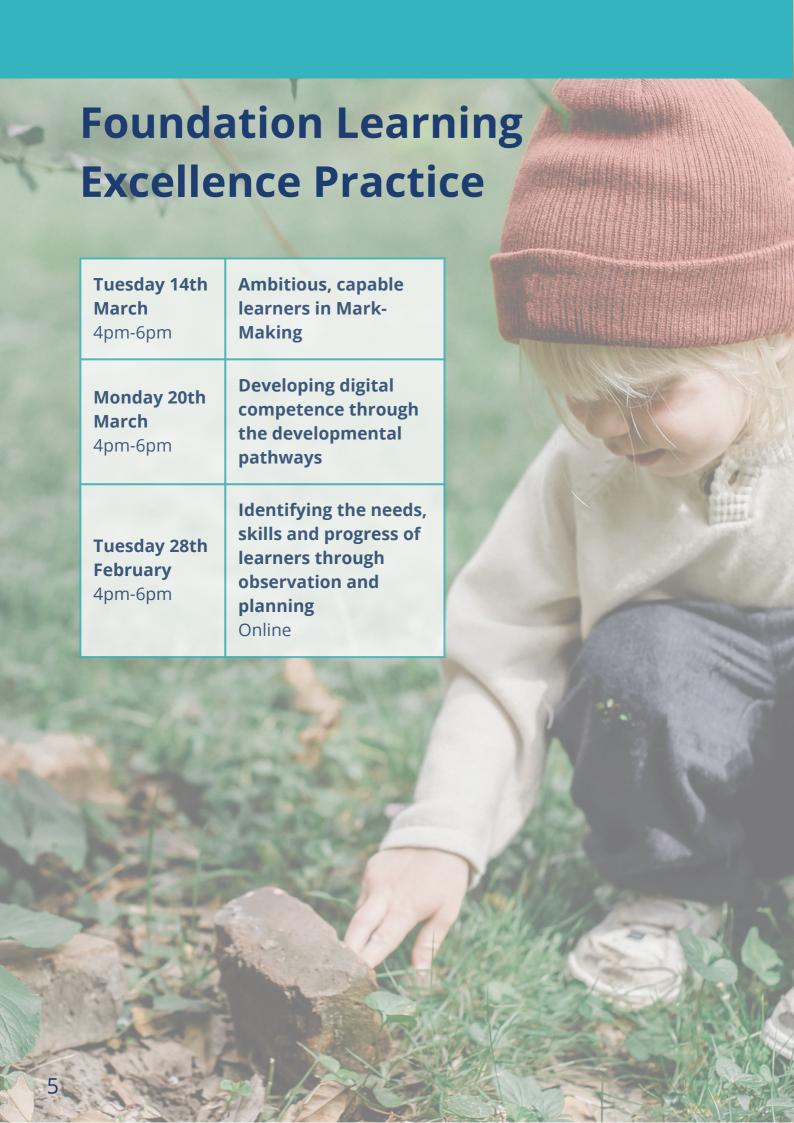
- What is CIW's expectation for settings to complete the AWIF?
- How can this be used to support supervision?
- If a staff member leaves the setting, is this something they take with them?
- Is the AWIF the only induction we need to do?
- How do we know where to start? / How long does it take to complete? / Should it be done during work time?
- Can we ask our new staff to do the AWIF at home? Do we have to pay them for time spent on the AWIF?
- How do we know if we are doing it right?
- What if we need help? Where do we go?
- What if we don't do it?

Session Dates:
Thursday 23rd March
1pm-2pm

Cost:
Free for members - **booking required**
Delivered by: **Social Care Wales**

Foundation Learning Excellence Practice

Tuesday 14th March 4pm-6pm	**Ambitious, capable learners in Mark-Making**
Monday 20th March 4pm-6pm	**Developing digital competence through the developmental pathways**
Tuesday 28th February 4pm-6pm	**Identifying the needs, skills and progress of learners through observation and planning** Online

Lunch and Learns

Our **Lunch and Learns** run on the third Thursday of every month from 1:30pm-2pm and is an opportunity for bite-sized learning. This term, we have the following topics.
Links will be sent out to Early Years Wales members the week before.

Thursday 19th January 1:30pm-2pm	**Are you ready to SASS?**
Thursday 16th February 1:30pm-2pm	**Requirements for Safeguarding**
Thursday 16th March 1:30pm-2pm	**Connection before Correction -** **Sharron Reilly**
Thursday 18th May 1:30pm-2pm	**Child safety and accident prevention**