



**Early Years
Wales**
**Blynyddoedd
Cynnar Cymru**



Early Years Wales

Autumn training planner
2023

Introduction

Welcome to our Early Years Wales Autumn 2023 planner.

The aim of this planner is to enhance the development and education of the Early Years workforce in Wales by providing high quality training opportunities. We hope this planner provides an opportunity to support both Early Years educators and settings to be the best they can be.

We strive to deliver a range of highly effective, quality training, to ensure every child can develop, learn, achieve, and excel. Additional opportunities will be added throughout the year in response to feedback or driven by our members.

All our training, and professional development courses are bookable online at:

<https://www.earlyyears.wales/en/training-planner>

If you are a new user, please register first at:

<https://www.earlyyears.wales/en/membership>

Live Virtual Training Opportunities

<u>BOOK ONLINE</u>	Disclosure Workshop Online
<p>Course Overview:</p> <p>This workshop is aimed at Employers, Managers and those responsible for making employment decisions and provides essential information to assist safer recruitment.</p> <p>This workshop will explore: An Introduction to DBS and the benefits of understanding the different levels of DBS checks and when an employee is eligible for a check. Understand what Regulated Activity is and what safe recruitment practices can be in place that DBS checks can form a part of.</p>	
<p>Session Date: Wednesday 15th November 1:30pm-3pm</p>	<p>Cost: £5.00 booking fee</p>

<u>BOOK ONLINE</u>	Barring Workshop Online
<p>Course Overview:</p> <p>This workshop is a must if you are an Employer, Manager or responsible for making employment decisions. It will provide essential information to assist safer recruitment and aims to explore and understand the benefits of DBS and the employer working together, look at the three different referral routes and when a DBS barring referral should be made, including when the legal duty is met. It will also look at Regulated Activity and Relevant Conduct and Harm Test.</p> <p>By the end you will have a clear understanding of the consequences of not making appropriate barring referrals and the consequences of being included in one or both Barred Lists.</p>	
<p>Session Date: Friday 17th November 10am-12pm</p>	<p>Cost: £5.00 booking fee</p>

Safeguarding

A photograph of three young children, two girls and one boy, sitting on a light-colored carpet and playing with colorful toys. The child on the left is a girl with blonde hair, wearing a white sweater. The child in the middle is a girl with long blonde hair and bangs, wearing a brown sweater. The child on the right is a boy with dark hair, wearing a light blue sweater. They are all looking down at the toys on the floor.

All our safeguarding courses are in line with the new categories outlined in the Standards and once completed each participant will receive a certificate with the category and topics covered listed.

Further changes made to the National Minimum Standards will be reflected as required with a top up session. This top up session will be free of charge to those who have attended training of any of the safeguarding categories.

BOOK ONLINE

Safeguarding – Category A (Introductory Level)

Online

Audience:

Suitable for anyone working or volunteering in the early years sector. This includes cooks, caretakers and anyone affiliated with the childcare setting. Early Years Wales' Category A safeguarding training is above the basic requirement, however, the virtual course provides learners with opportunities for discussion and sharing learning with peers.

Testimonials:

- 'As a new person in this field, I think all the course was very Informative and will help me identify things with more understanding'.
- 'The most helpful thing was learning from different people and settings how they do things, having in depth information and understanding of each type of abuse, child centred approach etc, friendly host'.

Course Overview:

The aim of this introductory level course is to ensure anyone working within early years is aware of the different aspects and requirements of safeguarding children in Wales – ensuring their well-being and protecting them from harm, the duty to report any concerns and the need for following procedures.

Learning Objectives:

Upon completion of the course all participants will be aware of:

- The Wales Safeguarding Procedures and key safeguarding terms
- The need to be child-centred in safeguarding
- Potential indicators of abuse, neglect, and harm, including Abuse: Physical, Sexual, Domestic, Emotional Neglect: Physical, Emotional, Medical, Nutritional, Supervisory, Educational, Identity
- Their duty to report – when and how to deal with a protection suspicion, concern, or disclosure, including record keeping, sharing information, and making reports

Session Date:

Monday 11th September
6pm - 9pm

Cost:

£15.00 members / £30.00 non-members

Delivered by New Pathways

BOOK ONLINE

Safeguarding – Category B Online

Audience:

Childcare workforce, Nursery workers, nannies, and childminder assistants; Nursery managers, Childminders, Responsible Individuals (RIs), Designated Safeguarding Person (DSP)

Course Overview:

The aim of this course is to ensure participants know what to look for and have a clear knowledge of the reporting process and their own responsibilities.

Learning Objectives:

Upon completion of the course all participants will be aware of:

Roles of safeguarding:

- You and your setting's role and responsibilities in safeguarding
- The roles of different agencies and others involved in safeguarding children's welfare.

Working in a child-centred way – how to:

- balance child's rights with your duty of care
- promote child's voice at all times.

Membership in Wales:

- How to work in ways that keep YOU safe from abuse, harm or neglect.
- How to access support and training to think about and improve safeguarding knowledge, skills and practice.
- How to get advice and support, if needed.

Recognising Risk:

- Why some children could be more at risk from abuse, harm or neglect,
- Why people may not disclose abuse.
- Features of abusive behaviour - including bullying and grooming, DV behaviours

Completing a Multi-Agency Referral Form (MARF):

- Practical guidance on completing a Safeguarding Children Report/referral.
- How to address potential barriers to staff/volunteers reporting or raising concerns
- How to follow your organisation's whistleblowing policy.

Session Date:

Tuesday 12th September
9am-4pm

Cost:

£30.00 members / £60.00 non-members

Delivered by New Pathways

BOOK ONLINE

Safeguarding – Category C Online

This is an advanced level and learners will need to have completed categories A&B or previous safeguarding training.

Audience:

Childcare managers; Childminders; Designated safeguarding person (DSP); Responsible Individuals (RIs)

Aim:

The aim of this **advanced** level session is to familiarise participants with what happens and ensure they are able to take part in each of the safeguarding stages after a safeguarding report has been made.

Course Outline:

- Initial Decision
- Strategy Discussion
- Section 47 Enquiries
- Child Protection Conference
- Child protection Plan / Child protection Register.
- De-registration
- Child Practice Review (Single Unified Review)
- Professional Challenge - Able to escalate and act where there are ongoing concerns about harm, abuse or neglect, or where concerns have not been addressed after reporting.
- Well-being and signposting

The NMS requirement is that this training provides 12 hours of taught learning time. Sessions are broken up into three, four-hour blocks so that reflection and completion of the workbook is provided in between sessions. All sessions need to be attended to be compliant.

All staff must attend safeguarding training suitable to their role and all new requirements concerning the required Safeguarding training must be met by end of November 2024. It will be the responsibility of the person attending the training to produce the certificate and workbook containing the evidence that has been covered in this course to present to CIW at inspection.

Session Date:

Tuesday 10th October (9am-1pm)
Tuesday 17th October (9am-1pm)
Tuesday 24th October (9am-1pm)

Cost:

£45.00 members / £90.00 non-members

Delivered by New Pathways

BOOK ONLINE

Writing a Safeguarding Report (Referral) / How to Write a Report Online

Aim:

This session aims to provide participants with practical guidance on completing a Safeguarding Children Report (safeguarding referral).

Course Overview:

This course is aimed at DSPs, Managers, Senior Staff (anyone who will be expected to participate in the Safeguarding process following a report). The aim of this course is to ensure participants understand the stages of the safeguarding process following report, their potential roles, and responsibilities in each stage, and where to find further guidance and information.

Outline:

- Overview of relevant terminology (from Wales Safeguarding Procedures)
- Overview of information sharing guidelines and protocols
- Overview of confidentiality rules
- Consent - of child, of parent/carer, and reporting without
- How to complete a Multi Agency Referral Form, section by section
 - ensuring voice of child / child-centred
 - what information is required in each section
 - how much to provide and how to present it
 - what the report taker requires

Follow-Up and Challenging a No Further Action

Session Date:

Thursday 30th November
(9:30am -10:30am)
Thursday 22nd February 2024
(5pm - 6pm)

Cost:

£10.00 members / £20.00 non-members

Delivered by New Pathways

BOOK ONLINE

**Understanding Neurodiversity in
Early Childhood with Kerry
Murphy
Online**

Kerry is an independent early year's specialist and trainer with a focus on additional learning needs, well-being and behaviour.

Audience

Childcare workforce, Nursery workers, nannies, and childminder assistants; Nursery managers, Childminders, named individual who has responsibility for ALN in the setting

Course Overview:

In recent years, there has been a raised awareness of neurodiversity and how understanding developmental differences (neurodivergence) can help us move away from traditional deficit narratives that view children as problems to be fixed or cured. Educators are increasingly interested in developing strengths-based approaches that are empowering for children identified with additional learning needs (ALN) in the early years. This online webinar introduces neurodiversity in an accessible way and provides key strategies that can be translated to practice. Our current education system favours children with typical minds and able bodies (known as ableism), meaning that children whose development is different do not always develop a sense of belonging. Divergent development is often absent from our frameworks or viewed as a deficit or "red flag". Here we will unpick what this means for our practice and how we might challenge this to become more inclusive.

Across this online seminar, you will learn about the following:

- Understanding ableism and neurodiversity
- Developing Divergent Pathways of Development
- We will explore how we can develop confidence with the development that diverges from typical "milestones" and begin to honour learning differences. We will focus on communication & interaction and the social, emotional and wellbeing of our emerging neurodivergent and disabled children.

Session Date:

Tuesday 7th November
5:30pm-7pm

Cost:

£20.00 members / £35.00 non-members

BOOK ONLINE

Neurodiversity and Play Patterns with Kerry Murphy Online

Kerry is an independent early year's specialist and trainer with a focus on additional learning needs, well-being and behaviour.

Audience

Childcare workforce, Nursery workers, nannies, and childminder assistants; Nursery managers, Childminders, named individual who has responsibility for ALN in the setting

Course Overview:

There is a widespread assumption that play does not come naturally to children identified with additional learning needs (ALN). Children are often defined by how they play, and this can lead to us taking a deficit approach to children with developmental differences and disabilities. In this online webinar, we will challenge some outdated ideas about play, for example, that repetitive play should be stopped or that solitary play is a problem. This results in us missing all the wonderful and diverse ways in which children play. This online seminar introduces you to the importance of self-directed play and how it can support children with developmental differences. You will have the opportunity to reflect on the different play patterns and re-think why all play is okay.

You will learn about the following:

- The definition and features of self-directed play and consider how it relates to children with developmental differences and disabilities.
- Assumptions that are made about children's play.
- Emphasise the benefits and potential of self-directed play for all children
- Explore play patterns and consider the benefits to children with developmental differences and disabilities.
- And finally, you will be introduced to some new strategies for empowering play for all children.

Session Date:

Tuesday 21st November
5:30pm-7pm

Cost:

£20.00 members / £35.00 non-members

BOOK ONLINE

Nature Notes with Nia Beynon Online

Audience:

Foundation learning, Childcare workforce, Nursery managers, Childminders

Course overview:

The purpose of the session is to share an innovative resource Nature Notes/Nodau Natur, that was originally produced through the medium of Welsh and commissioned by Mudiad Meithrin.

The resource has now been recognised for its importance to the early years sector and has been commissioned for adaptation into English by Early Years Wales.

The content of the session will include the ability to:

- become familiar with the content of the resource which supports an appreciation the diverse cultures of Wales
- develop knowledge of how rhymes/songs enrich the development of young children
- discuss the effect of celebrating diversity, and the richness of other cultures that surround us, through rhymes

You will be guided through the new multilingual resource to become familiar with songs and customs from Wales and other cultures and languages including Bangla, Polish, Urdu and Romanian.

Following the session, the resource can be accessed on the Early Years Wales website allowing you to enjoy its content with the children immediately. In addition, the resource will support the work of setting staff working with all children, including some families whose first language is not English or Welsh. The resources will open a door for children and practitioners to new languages and the rich cultures that surround us. **The resources will be available for free to all members following the training.**

Session Date:

Three repeated virtual sessions

Thursday 14th September (1pm-2pm)

Tuesday 17th October (10am-11am)

Thursday 23rd November (6pm-7pm)

Cost:

£5.00 booking fee



BOOK ONLINE

Through the Eyes of a Child / Trwy Lygad plentyn with Nia Beynon Online

Audience:

Foundation learning, Childcare workforce, Nursery managers, Childminders

Course overview:

During the session, a new resource 'Through the eyes of a child' / Trwy lygad plentyn, will be launched. This has been specially commissioned by Early Years Wales and is aimed at developing best practice in early years environments. The resource is available in both English and Welsh.

Aims:

- to become familiar with the content of the resource and how it can be used to support developments
- to appreciate that scientific research on the early years influences changes and developments on practice
- to consider the very best early years practice with particular reference to the three environments

Gaining knowledge of the resource content and suggestions will re-define how settings develop their practice. Ultimately this will ensure positive outcomes for children in the present and in future years. **The resources will be available for free to all members following the training.**

Session Date:

Wednesday 15th November
6pm-7pm

Cost:

£5.00 booking fee

BOOK ONLINE

**The Welsh dimension of the
Care Inspectorate Wales and
Joint Inspection Framework
with Matt Anthony and
Siobhan Chambers**
Online

Audience:

Foundation Learning settings, Childcare workforce, Nursery workers,
Nursery managers

Course Overview:

The session aims to explore the Welsh language dimension of the CIW and Estyn Joint Inspection and will look at the 6 themes of Wellbeing, Learning, Care and development, Teaching and Assessment, Environment and Leadership and management alongside the key areas below:

- providing an evaluation of quality to the users of services and other stakeholders through published reports
- promote improvement in care and education
- inform the development of national policy by the Welsh Government

Session Date:

Tuesday 28th November
5pm-6:30pm

Cost:

£5.00 booking fee

BOOK ONLINE

Tiny Happy People Champion Online

Course Overview:

We are very pleased to host a virtual online **champion training** session with **Tiny Happy People**.

The BBC Tiny Happy People initiative aims to reduce the 'word gap' by supporting parents to help develop their little ones' vocabulary in the home learning environment.

Based on extensive academic and audience research, Tiny Happy People has a simple message at its heart - 'talk to your baby as much as possible from birth - we can show you how and why.'

On the website parents will find:

- **Activity Content** showing parents how to support their children's language development with hundreds of fun simple activities, all organised by age
- **Child Development Content** showing parents why supporting language learning is important. It is all about children's amazing brains and how they understand the world
- **Tips and Advice** from speech and language experts, health care professionals and early years practitioners covering a wide range of parenting topics.

This one hour training session will reveal everything you need to know about Tiny Happy People to feel confident recommending this service to families that you work with.

The session will explain approach, show you easily shareable content on the website and highlight those key language techniques and resources that you will want to share.

Tiny Happy People Champion training is accessible and relevant for everyone - from entry level staff to senior practitioners.

Session Dates:

Wednesday 20th September
6pm-7pm

Cost:

Free for all members - **booking required**
Delivered by: **BBC's Tiny Happy People**

Face to Face training

BOOK ONLINE

**Play Move Thrive / Active Child
with Early Years Wales and Den
Early Years**

Ely and Caerau Children's Centre,
CF5 4SX

Audience:

Foundation learning, Childcare workforce, Nursery managers,
Childminders

Course overview:

This training will provide practitioners with the knowledge, skills, and attitudes to support children to be 'fully physical'. It takes a deep dive into physical development, as one of the five developmental pathways of the curriculum. In this deep dive we also examine what it means to provide pedagogical opportunities for physical literacy in the curriculum and reflect on the opportunities that adults in early years setting and the setting's community can access to support their own unique physical development and physical literacy.

Session Date:

Wednesday 4th October
5:30pm-8:30pm

Cost:

£15.00 members / £30.00 non-
members

BOOK ONLINE

**Loving the language!
Feeling empowered to use
Welsh and other languages
– with Nia Beynon**
Unit 2, Dragon, 24 North
Dock, Llanelli, SA15 2LF

Audience:

Welsh learners, Childcare workforce, Nursery workers, nannies, and childminder assistants; Nursery managers, Childminders

Course Overview:

Have you ever wondered what it's like to speak more than one language? Research tells us that we have a window of opportunity in the early years to introduce another language with ease to children and, this changes their brains in a positive way forever!

In this training session, we'll be looking at the benefits of bilingualism (and more!) and if introduced at an early stage, how this can change children's lives forever.

You'll be introduced to an inspiring selection of new songs, stories and Welsh words that you can try out in a safe environment, ready for your return to the setting to practice with the children!

Session Date:

Thursday 9th November
5:30pm-8:30pm

Cost:

£15.00 members / £30.00 non-members

BOOK ONLINE

Getting to know your children - with Dr Stella Louis

Ellice Way, Wrexham,
LL13 7YH*

Audience:

Foundation learning, Childcare workforce, Nursery managers, Childminders

Course overview:

"Observations help us to understand what children might not yet be able to articulate but are trying to tell us in their own way" - Dr Stella Louis will explore how educators can use observations to support children's development and learning, including:

- Why observe?
- What to observe?
- Where to observe?
- How to observe?
- Recording observations
- Making assessments

Session Date:

For Foundation Learning Nursery Managers:

Tuesday 26th September
9:30am-3:30pm

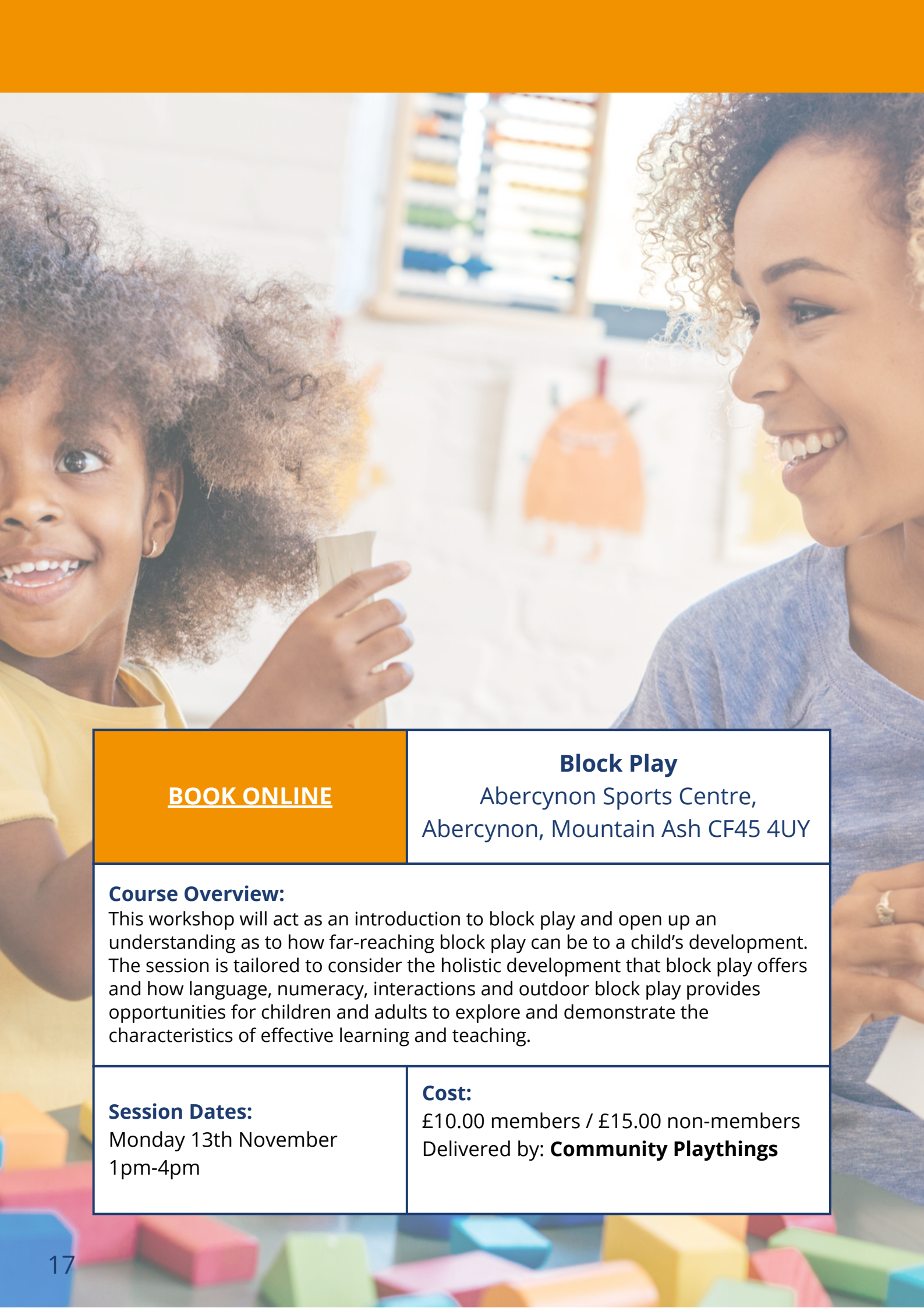
For Childcare Workforce:

Wednesday 27th September
9:30am-3:30pm

Cost:

£5.00 booking fee

**available in South Wales in the New Year*



BOOK ONLINE

Block Play

Abercynon Sports Centre,
Abercynon, Mountain Ash CF45 4UY

Course Overview:

This workshop will act as an introduction to block play and open up an understanding as to how far-reaching block play can be to a child's development. The session is tailored to consider the holistic development that block play offers and how language, numeracy, interactions and outdoor block play provides opportunities for children and adults to explore and demonstrate the characteristics of effective learning and teaching.

Session Dates:

Monday 13th November
1pm-4pm

Cost:

£10.00 members / £15.00 non-members
Delivered by: **Community Playthings**

Online Learning Opportunities

Early Years Wales in conjunction with Alice Sharp Ltd are offering a unique training package designed to use as team training at your convivence. The package includes four masterclasses. These can be purchased for the special price of £100. This will provide access to the webinars for 1 year from the date of registration and can be accessed to suit you and your team.

Audience:

Anyone working with babies, toddlers and our youngest children.

Session 1: Under 1s
Enriching play for under 1s. Every baby's learning journey is unique, so how do we identify strategies to ensure every baby feels like they are being listened to, considered and celebrated.
Session 2: 0-2 years
Babbling with babies and talking with toddlers. Delegates will explore simple conversation, talking for instructions, talking thoughts and complex conversation skills. To build skills in dialogic reading and pole-bridging.
Session 3: 0-2 years
Planning and responding to under three's play. The aim of this session is to understand playfulness and how to reflect and respond to every child's engagement.
Session 4: 2 years
It's marvellous to be two. To understand and support the thinking and theory around every child's innate talents, the environment and experiences they are exposed to.

Lunch and Learns

Following on from the success of last years Lunch and Learns, these will return on the third Thursday of every month. This term, we have the following topics.

Links will be sent out to Early Years Wales members the week before.

Thursday 21st September 1:00pm-1:30pm	Do Be Mindful Do Be Mindful aims to empower staff, parents/carers, children and young people to care for their own mental and emotional wellbeing. They offer an evidence-based whole-setting approach to wellbeing, focussing on staff first: our most precious resource. If you would like to find out more please join us for our first lunch and learn of the school year.
Thursday 19th October 1:00pm-1:30pm	'Involving families in early learning' - Julia Rose Julia's an Early Education Editor for 'Family' and will be sharing her wealth of experience involving families in early learning, championing this vital work.
Thursday 16th November 1:00pm-1:30pm	Menopause and Well-being
Thursday 14th December 1:00pm-1:30pm	Booktrust Cymru There's never been a more urgent time for us to inspire a new generation of children on their reading journeys. Join BookTrust to find out what is new and how they can support you and your families.

Gŵyl fach

Celebrating Camau,
Cymraeg and Cymru



**October
25th**



**St Fagans
CF5 6XB**



**£10 Camau learners
£15 Early Years
Wales members**



Explore Wales and Welshness with the Camau Team, BBC Tiny Happy People, Booktrust Cymru and the brilliant Nia Beynon. We will share rhymes and stories in the Denbigh Cockpit with its stone rubble walls and thatched roof. Plus explore words and phrases to introduce into your setting alongside the literacy and numeracy trail.

REGISTER NOW

earlyyears.wales/en/event/gwyl-fach

Early Years Wales reserve the right to cancel a course if it is not viable to run. This brochure was accurate at time of publication however, sometimes dates/venues are subject to change. For the most up-to-date information and to book your place on any of our courses, please visit our [**Training Planner**](#).

Our courses have limited places available and to ensure all members can benefit from this offer, delegates who fail to attend will be charged a **non-refundable £5 booking fee**. We value the training we provide and ask that you provide 48 hours' cancellation notice. All cancellations made outside of this will be charged the booking and course fee if applicable.

Book onto any of our courses by scanning the QR code below:



☎ 02920 451242

✉ info@earlyyears.wales

🌐 earlyyears.wales

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