

# **Early Years Wales**

Autumn training planner 2022

### Introduction

### Welcome to our Early Years Wales Autumn planner.

The aim of this planner is to enhance the development and education of the Early Years workforce in Wales by providing high quality training opportunities. We hope this planner provides an opportunity to support both Early Years educators and settings to be the best they can be.

We strive to deliver a range of highly effective, quality training opportunities to support the success of the best possible outcomes for children to ensure every child can develop, learn, achieve, and excel. Browse by theme to identify the professional development opportunities which are right for you. Additional opportunities will be added throughout the year in response to feedback or driven by our members.

You will find training under the following headings:

- Policies/ Procedure and Business
- Well-being Be your best self
- Healthy and Confident Individuals
- Inspired by Curiosity
- Ambitious Capable Learners
- Foundation Phase Excellence Network

All our training, and professional development courses are bookable online at:

https://www.earlyyears.wales/en/workforce-development

If you are a new user, please register first at:

https://www.earlyyears.wales/en/membership

Early Years Wales reserve the right to cancel a course if it is not viable to run. This brochure was accurate at time of publication however, sometimes dates/venues are subject to change. For the most up-to-date information and to book your place on any of our courses, please visit our **Training Planner 2022**.

The courses in the Foundation Phase Excellence Network are funded by Welsh Government and are intended to support the settings providing early education. These courses will be available to settings funded to offer education initially, with any remaining capacity opened up to the wider sector before the course closes.

Our courses have limited places available and to ensure all members can benefit from this offer, delegates who fail to attend will be charged a **non-refundable £5 booking fee.** We value the training we provide and ask that you provide 48 hours' cancellation notice. All cancellations made outside of this will be charged the booking and course fee if applicable.

# Policies/Procedure and Business

### Recruiting Right

Online

#### **Course Overview:**

Recruiting the right person has always been a challenge, but in the current environment it feels even more so. The jobs market is buoyant with a lot of people looking to change jobs, so what can you do to attract, select, and retain not just any candidate but the right candidate? This is a 90-minute interactive webinar, run by HR and employment law specialists at Darwin Gray.

#### **Session Date:**

Tuesday 13th September 10:30am–12pm

#### Cost:

£5.00 booking fee

# **GDPR Getting it Right!**Online

#### **Course Overview:**

This session aims to provide people to have a better understanding of the legal requirements relating to GDPR and the actions they need to take to ensure compliance. The session will enable people to understand what they have to do, and why they have to do it, in order to collect, use, store, share and retain personal data. The session will provide advice and guidance on the use of personal data and social media use and what to do if there is a data breach The session will allow an opportunity for people to ask questions relating to any GDPR concerns they have.

#### **Session Date:**

Monday 10th October 1:30pm-3:30pm

#### Cost:

## **Disclosure Workshop**Online

#### **Course Overview:**

This workshop is aimed at Employers, Managers and those responsible for making employment decisions and provides essential information to assist safer recruitment.

This workshop will explore: An Introduction to DBS and the benefits of understanding the different levels of DBS checks and when an employee is eligible for a check. Understand what Regulated Activity is and what safe recruitment practices can be in place that DBS checks can form a part of.

#### **Session Date:**

Wednesday 21st September 10am-11:30am

#### Cost:

£5.00 booking fee

## Barring Workshop Online

#### **Course Overview:**

This workshop is a must if you are an Employer, Manager or responsible for making employment decisions. It will provide essential information to assist safer recruitment and aims to explore and understand the benefits of DBS and the employer working together, look at the three different referral routes and when a DBS barring referral should be made, including when the legal duty is met. It will also look at Regulated Activity and Relevant Conduct and Harm Test.

By the end you will have a clear understanding of the consequences of not making appropriate barring referrals and the consequences of being included in one or both Barred Lists.

#### **Session Date:**

Wednesday 28th September 1:15pm-3pm

#### Cost:

## Safeguarding - introductory level Online

#### **Course Overview:**

The aim of this introductory level course is to ensure anyone working within early years is aware of the different aspects and requirements of safeguarding children in Wales – ensuring their well-being and protecting them from harm, the duty to report any concerns and the need for following procedures.

#### **Learning Objectives:**

Upon completion of the course all participants will be aware of:

- the Wales Safeguarding Procedures and key safeguarding terms
- the need to be child-centred in safeguarding
- potential indicators of abuse, neglect, and harm, including Abuse: Physical, Sexual, Domestic, Emotional Neglect: Physical, Emotional, Medical, Nutritional, Supervisory, Educational, Identity
- their duty to report when and how to deal with a protection suspicion, concern, or disclosure, including record keeping, sharing information, and making reports

#### **Session Date:**

Wednesday 5th October 9:30am–12:30pm

#### Cost:

£15.00 Members / £25.00 Non-members

### **BOOK ONLINE**

# **GDPR Getting it Right!**Online

#### **Course Overview:**

This session aims to provide people to have a better understanding of the legal requirements relating to GDPR and the actions they need to take to ensure compliance. The session will enable people to understand what they have to do, and why they have to do it, in order to collect, use, store, share and retain personal data. The session will provide advice and guidance on the use of personal data and social media use and what to do if there is a data breach. The session will allow an opportunity for people to ask questions relating to any GDPR concerns they have.

#### **Session Date:**

Monday 7th November 5pm-7pm

#### Cost:

# Safeguarding - following a report Online

#### **Course Overview:**

This course is aimed at DSPs, Managers, Senior Staff (anyone who will be expected to participate in the Safeguarding process following a report). The aim of this course is to ensure participants understand the stages of the safeguarding process following report, their potential roles, and responsibilities in each stage, and where to find further guidance and information.

#### **Session Date:**

Tuesday 29th November 9am-1pm

#### Cost:

£25.00 Members / £35.00 Non-members

## Well-being - be your best self

### **BOOK ONLINE**

Developing Emotional
Intelligence in the Early Years
(three-part course) - with
Catherine Corry
Online

#### **Course Overview:**

Please note that you need to attend all three and cameras need to be kept on for the course. This programme provides an opportunity for people working with young children to develop their own emotional intelligence skills and competencies and role model best practice even in challenging situations with consistency.

- Discover how to create a purpose for any interaction/communication, which will support both you and the children/colleagues/parents to achieve the best stimulating and nurturing learning environment for all
- Understand the models used on the course so they can enable you to make choices in the moment that will keep you being the person you really need to be to fulfil your purpose.
- Learn how to create a thinking environment
- Know how structure can support you and the children to get the most out of the time you are with them
- Gain insight into your own and other's feelings and behaviours which will help you to have a more compassionate connection.
- Create your plan for transferring learning into practice
- Feel more confident in difficult situations
- To enable you to sustainably create "A People Place"

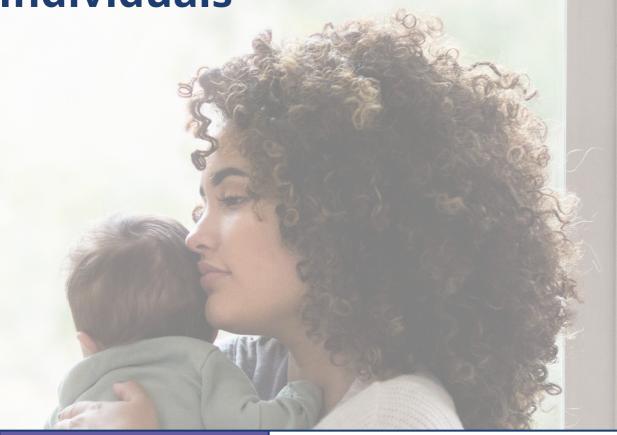
#### **Session Dates:**

Thursday 13th October 9:30am-12:30pm Thursday 27th October 9:30am-12:30pm Thursday 3rd November 9:30am-12:30pm

#### Cost:

£75.00 Members / Non-members £105.00

# Healthy and Confident Individuals



# Connection before Correction Online

#### **Course Overview:**

This training will introduce delegates to ideas around using attachment and relational based approaches, alongside more traditional behaviour management strategies, as a way of promoting positive behaviour and supporting children's social-emotional development, resilience and well-being.

#### **Session Dates:**

Saturday 8th October 9am–1pm

### Follow on: Talk it through session

Monday 17th October 6pm-7pm

#### Cost:

£15.00 for Members / £25.00 for Nonmembers

### **Active Baby and You**

Bridge Between Community Centre, Barry, CF63 4AT

#### **Course Overview:**

This training examines, in depth, the physical development and physical literacy of babies and young children in the first 1,000 days. It supports analysis of why movement and physical activity matter in the first 1,000 days with reference to elements that babies, and young children need to create a secure sense of themselves in their bodies, in their own unique relationships to the environment and the significant adults and materials within the environment. You will plan for spontaneous and guided movement play experiences inside and outdoors that support babies and young children's unique movement patterns and their unique neurophysiological development. All participants will receive an Active Baby and You resource pack to take away.

#### **Session Dates:**

Saturday 22nd October 9:30am-12:30pm

#### Cost:

£10.00 Members / £20.00 Non-members

#### **BOOK ONLINE**

### **Play Move Thrive**

Neath Afan Gymnastics, Units 6/7, Milland Road Industrial Estate, Neath, SA11 1NJ

#### **Course Overview:**

This training will provide practitioners with the knowledge, skills, and attitudes to support children to be 'fully physical'. It takes a deep dive into physical development, as one of the five developmental pathways of the curriculum. In this deep dive we also examine what it means to provide pedagogical opportunities for physical literacy in the curriculum and reflect on the opportunities that adults in early years setting and the setting's community can access to support their own unique physical development and physical literacy.

#### **Session Dates:**

Tuesday 25th October 9:30am-12:30pm

#### Cost:

£10.00 Members / £20.00 Non-members

### **Play Move Thrive**

Mold Leisure Centre, Wrexham Road, CH7 1HT

#### **Course Overview:**

This training will provide practitioners with the knowledge, skills, and attitudes to support children to be 'fully physical'. It takes a deep dive into physical development, as one of the five developmental pathways of the curriculum. In this deep dive we also examine what it means to provide pedagogical opportunities for physical literacy in the curriculum and reflect on the opportunities that adults in early years setting and the setting's community can access to support their own unique physical development and physical literacy.

#### **Session Dates:**

Friday 18th November 9:30am-12:30pm

#### Cost:

£10.00 Members / £20.00 Non-members

### **BOOK ONLINE**

### **Active Baby and You**

Caerphilly Miners Centre for the Community, CF83 1BJ

#### **Course Overview:**

This training examines, in depth, the physical development and physical literacy of babies and young children in the first 1,000 days. It supports analysis of why movement and physical activity matter in the first 1,000 days with reference to elements that babies, and young children need to create a secure sense of themselves in their bodies, in their own unique relationships to the environment and the significant adults and materials within the environment. You will plan for spontaneous and guided movement play experiences inside and outdoors that support babies and young children's unique movement patterns and their unique neurophysiological development. All participants will receive an Active Baby and You resource pack to take away.

#### **Session Dates:**

Saturday 26th November 9:30am-12:30pm

#### Cost:

£10.00 Members / £20.00 Non-members

## **Inspired by Curiosity**

Mam-gu's brilliant button box!

Imperfectly perfect - the magical

world of loose parts!

with Nia Beynon

Insole Court, Fairwater Road, Llandaff, Cardiff, CF5 2LN

#### **Course Overview:**

Loose Parts - Why? What? How? For the ultimate learning opportunities in the early years.

We know this isn't a new idea, but it could be the most under-rated play resource known to the early years sector! If you believe that children need the opportunity to be presented with countless opportunities to design, create, and learn but are unsure where to begin or want to learn how children really benefit from loose parts play, then come along to this session to be further inspired! Learn how this best practice, can be introduced into your own early year's environment with little or no cost, and how you as a supportive adult, can gain a better understanding of how children can be supported in their play to improve 'teaching and learning' outcomes.

#### **Session Dates:**

Thursday 29th September 6pm-8pm

#### Cost:

£20.00 Members / £25.00 Non-members

Getting the environment right! Creating a quality early years environment where children and practitioners thrive with Nia Beynon Rougemont School Malpas Rd, Newport NP20 6QB

#### **Course Overview:**

Getting the environment right! Creating a quality early years environment where children and practitioners thrive. The environment plays a key role in development. We will be researching into the 'three environments' finding ways to adapt current practice to address the present needs of children and practitioners.

#### **Session Dates:**

Tuesday 22nd November 6pm-8pm

#### Cost:

£20.00 Members / £30.00 Non-members



# Loving the language! Feeling empowered to use Welsh and other languages with Nia Beynon

Tredomen Business and Technology Centre, Ystrad Mynach, Hengoed, CF82 7FN

#### **Course Overview:**

Have you ever wondered what it's like to speak more than one language? Research tells us that we have a window of opportunity in the early years to introduce another language with ease to children and, this changes their brains in a positive way forever!

In this training session, we'll be looking at the benefits of bilingualism (and more!) and if introduced at an early stage, how this can change children's lives forever.

You'll be introduced to an inspiring selection of new songs, stories and Welsh words that you can try out in a safe environment, ready for your return to the setting to practice with the children!

#### **Session Dates:**

Thursday 1st December 9:30am-12:30pm

#### Cost:

£20.00 Members / £30.00 Non-members

### **Ambitious Capable Learners**

# Positive Interactions Online

#### **Course Overview:**

This course will explore how children acquire language and stages of development, the use of effective interaction strategies and how to support children developing their language skills.

This session will include break out rooms and videos.

#### **Session Dates:**

Tuesday 27th September 9:30am-11:30am

#### Cost:

£5.00 Members / £10.00 Non-members

### **Quality Observations**Online

#### **Course Overview:**

Observation is a vital tool that helps practitioners address the needs of early years development. The course explores the following topics:

- What is a quality observation?
- Why we observe and what we can learn from observations.
- Tips for writing quality observations

This session will include break out rooms and videos.

#### **Session Dates:**

Tuesday 27th September 1pm-3pm

#### Cost:

£5.00 Members / £10.00 Non-members

## Two Year Old Behaviour Online

#### **Course Overview:**

This course focuses on how early years practitioners can work effectively with two-year-old's. It will look at child development and reflect on the needs of two-year-old and implications for practice. The course aims to consider and reflect on the needs of two-year-old's. develop understanding of how best to support them and identify how to provide effective experiences for them.

This session will include break out rooms and videos.

#### **Session Dates:**

Thursday 6th October 9:30am-11:30am

#### Cost:

£5.00 Members / £10.00 Non-members

# All About Child Development Stage not Age

Online

#### **Course Overview:**

This course explores the importance of understanding child development to enable us to effectively support children's developmental journey. The course aims to explore the areas of development, key milestones and the patterns of development alongside identifying key influences on development both positive and negative.

Explore how we can support development and identify developmental needs.

#### **Session Dates:**

Thursday 6th October 1pm-3pm

#### Cost:

£5.00 Members / £10.00 Non-members

# Difficult conversations with parents

Online

#### **Course Overview:**

This course will explore how best to engage with parents using effective communication strategies designed to build confidence and provide models for constructing key points. It will also reflect on the role of both the sender and receiver, body language and listening skills.

On completion of this course delegates will have:

- more confidence in talking through a range of difficult situations with parents
- an understanding of how to use children's records to support conversations and raising concerns
- a clear understanding of appropriate language
- a range of strategies to cover possible scenarios

#### **Session Dates:**

Monday 21st November 6pm-8pm

#### Cost:

£10.00 Members / £15.00 Non-members

#### **BOOK ONLINE**

A practical approach to Story Telling with Laura Henry-Allain MBE
Online

#### **Course Overview:**

With award-winning international writer and inspiration behind JoJo and Gran Gran, Daddio & Co, My Skin, Your Skin - Laura Henry-Alain!

This course aims to inspire Inspire & empower practitioners to provide authentic meaningful opportunities for children and families to recognise themselves in literature and celebrate their uniqueness using the right vocabulary about our amazing differences. Laura will provide examples how practitioners can explain and answer questions about racism, why it is wrong and what children can do if they see or experience it using accessible language, with relatable examples to help young children.

#### **Session Dates:**

Thursday 20th October 6pm-8:30pm

#### Cost:

£15.00 Members / £25.00 Non-members

## **Cymraeg in Care - Matt Anthony**Online

#### **Course Overview:**

Join Matt Anthony, Early Years Wales' Welsh Language Development Officer to discuss and explore Legislation, Welsh Government Policy and Standards for the Welsh Language and how these relate to the rights of the child as well as methods and approaches that can be used to promote and encourage the use of Welsh language within your setting.

#### **Session Dates:**

Wednesday 14th September 4pm-6pm

#### Cost:

£5.00 booking fee

# **Cymraeg in Care - Matt Anthony**Online

#### **Course Overview:**

Join Matt Anthony, Early Years Wales' Welsh Language Development Officer to discuss and explore Legislation, Welsh Government Policy and Standards for the Welsh Language and how these relate to the rights of the child as well as methods and approaches that can be used to promote and encourage the use of Welsh language within your setting.

#### **Session Dates:**

Wednesday 5th October 6pm-8pm

#### Cost:

# Foundation Phase Excellence Network

These courses are available to settings funded to offer education.

Identifying the needs, skills, and progress of learners through observation and planning - Debbie Keyte-Hartland

Online

#### **Course Overview:**

This webinar will help participants to assess and evaluate their systems of observation and planning. There is no one single best way, but there are commonalties across approaches that are child-centred that enable you to be the best you can be alongside children in their learning and development. By placing children at the heart of observation and planning you can clearly identify their needs, skills and progress in learning that is captivating and irresistible.

| Session Dates: Wednesday 21st September | Cost:<br>Free |
|---|---------------|
| 4pm-6pm                                 |               |

Playing and Learning Outside:
Engaging the development of
imagination, creativity, and curiosity Debbie Keyte-Hartland
Online

#### **Course Overview:**

Playing and learning outside is considered as a vital part of the day that should be as lengthy and as rich as possible. But many settings are not based in vast swathes of forests, or with flowing gardens or even enough patio space to stand on, let alone to develop children's imagination, creativity, and their curiosity. This means that as early years practitioners, being creative and innovative in how we think about the outdoors, and about nature as part of a broad and balanced curriculum is a significant requirement. In this webinar, questions and ideas will be shared to help all settings, no matter your geography or community to think about how your children can have access to play and learning outside and with nature.

#### **Session Dates:**

Wednesday 19th October 4pm-6pm

#### **Cost:**

Free

### **BOOK ONLINE**

Schematic Learning - Stella Louis
Online

#### **Course Overview:**

Babies, toddlers and young children pass through a specific and very important stage of development and learning. It is called schemas. Through repeating their actions such as dropping or throwing things, children begin to understand the properties of materials. This gradual process of repeating experiences and gathering information leads to children acquiring knowledge and understanding about particular concepts, allowing children to embed learning, that's why schemas are so important.

| Session Dates:       | Cost: |
|----------------------|-------|
| Tuesday 8th November | Free  |
| 9:30am-3:30pm        |       |

Building Confidence at Inspection:
Articulating your vision, pedagogy, and practice in developing authentic and meaningful learning –
Debbie Keyte-Hartland
Online

#### **Course Overview:**

The Four Purposes of The New Curriculum for Wales invites us all to think about children as healthy, ambitious, capable learners, as creative contributors, playing a full part in life through being ethical and informed in their citizenship of Wales, and the world. Understanding your local context in relation to the Four Purposes helps you to build your pedagogy, curriculum, and values which should all be informed by your children's voice.

In this webinar you will unpack, learn, and explore these key themes to consider what is it that you need to think about and do to confidently articulate your pedagogy, your values and vision for a broad and balanced curriculum informed by children's voice.

# Session Dates: Wednesday 16th November 4pm-6pm Cost: Free



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